

Position: TALENTED MACHINE BUILDER

Company Overview:

SMT Industries is a privately owned machine builder located in Sidney, Ohio that has a culture established on strong values of customer satisfaction and employee satisfaction. In our 30 plus years of business, we have become one of the leaders for building high quality and innovative tube fabrication machinery.

We are seeking talented individuals who want to grow their careers and contribute significantly to the success of our company. They would be passionate about continuous improvement, teamwork, and “win-win” relationships.

We are offering a professional environment of being mentored and trained by some of the best experts in our industry; up to date tools, equipment, and technology; clean and air condition modern facility; and very competitive wages and benefits.

Qualified candidates would have:

- ✓ Experience in operating Lathes, Mills, Drill Presses, and Surface Grinders
- ✓ Desire to learn the machine building process, debugging, installing
- ✓ Sound problem solving and “thinking outside the box” skills
- ✓ Exercises teamwork and learning from others
- ✓ Core values of customer focus and striving for excellence

Top duties:

- ✓ Assist Machine Builder with equipment assembly and executing quality standards
- ✓ Learning from Lead Builder our methods, process standards, and expectations
- ✓ Machining and modifying components for proper “fit and function”
- ✓ Consulting with our Engineers, Electricians, and other team members
- ✓ Learn latest technological advances in automation and related industries
- ✓ Understand customer expectations and work safely

Wages & Benefits:

- ✓ Salary ranges from \$20.00 to \$25.00 based on experience
- ✓ Lucrative **Pay for Performance** opportunities
- ✓ Health Insurance, Ameriflex Card
- ✓ Financial: 401K, Profit Sharing
- ✓ Life and disability insurance

Contact:

Shawn Hensley
Email: s_hensley@smtind.com
Phone 937-498-2303